



**Title of Policy:** Behaviour Management

**Effective Date:** October 2014

**Review Date:** November 2017 **Next Review Due:** November 2018

**1. Rationale or background to policy:**

Our aim at Wecan is to provide an environment during activity sessions in which staff, volunteers, children and young people can;

- Show concern for others and have regard for their emotional and physical well being
- Understand the importance of self-discipline and self-respect
- Understand the basic virtue of politeness
- Show respect for property and each other

**2. Policy Statement:**

To achieve this we will provide clear boundaries and guidelines for all the children and young people using our services. We expect the highest standard of behaviour within each young person's capability. We believe that good behaviour will be maintained if all everyone involved has the same standards of behaviour and we expect that all staff and volunteers should provide good role models for the children and young people.

**3. Procedures:**

During the assessment of a child or young person who is referred to Wecan the Service Manager will consult with parents/carers on the best way to manage behaviour.

Inappropriate behaviour includes:

- Physical and verbal bullying or abuse
- Swearing
- Violence to individuals and property
- Disruptive behaviour

In the event of an incident of inappropriate behaviour being observed by a member of staff or a volunteer during an activity session, the behavior will be discouraged via distraction, discussion, praise and reward in the first instance.

If behaviour is particularly inappropriate, causes danger to the individual or others or recurs a note will be made in the incident book and the parents/carer will be informed by the Service or Deputy Manager.

If an individual child or young person's behavior is deemed by the Service Manager to be unrectifiable, the Management reserve the right to refuse involvement of that individual in activity sessions.