



**Title of Policy: Specific Medical Care Administration Policy**

**Effective Date:** June 2015

**Review Date: November 2017; Next review November 2018**

**1. Rationale or background to policy:**

Paramount to our provision is the safety and wellbeing of our children, young people, staff and volunteers. Many of the children and young people who join us require specific medical care. This could include the use of gastrostomy feeding tube. Wecan aims to include all children and young people in our provision regardless of complex care needs or medical needs.

**2. Policy Statement:**

To achieve this inclusive practice and provide such care, we conduct risk assessments based on each individual including any areas and venues that we visit as part of our provision. We have trained staff, experienced in such care and can offer the high-level of qualified care required to meet medical needs. Due to the nature of our sessional hours, such staff may not always be available to work but we endeavour to ensure that staff with specific training are available. In times when these staff are not available, then the individual child or young person may not be able to access our services. At all times, we follow the advice and guidelines in individual children's EHCP or care plans.

**3. Procedures:**

It is Wecan policy that staff expected to provide such a level of care **must** have engaged in specific medical training led by and signed off by a medical practitioner. In instances where staff have not had specific training, they will not be assigned to the individual child or young person.

Wecan will not permit staff to work on 'parent advice or guidelines'. The Trustees and Management must be satisfied that the correct level of training and qualifications have been undertaken before allowing any specific medical care to be administered by our staff.

Wecan seek to work with parents and families and ensure that careful plans are in place to allow the child or young person to access and enjoy a wide range of activities safely.